

January 02, 2024

Agenda
Regular Council Meeting
City Council Chambers, 2nd Floor
265 Main Street, Old Town, Maine

I. Call to Order

Please turn off or silence cell phones

II. Flag Salute

III. Roll Call

IV. Approval of the Minutes

December 19, 2023, Administrative Services, Financial Services, and Special Meeting Minutes.

V. Petitions, Communications, and Citizens' Requests

VI. Reports

A. Council President

**B. Standing Committees –
Administrative, Economic, Finance, & Public Services**

C. City Councilors

D. City Attorney

E. Special Committees

F. City Manager

VII. Consent Agenda:

1. The City Council will consider re-appointments to expiring terms of the following Boards/Committees.

Suggested motion: Resolved, the Old Town City Council hereby re-appoints the following to stated Boards/Committees.

(Councilor Mike May)

Board of Assessment Review: 2 yr. term to expire 12/31/2025.

- Dale Dubay

Dewitt Airport Advisory Committee: 2 yr. term to expire 12/31/2025.

- Chris Blackie, Stephen Paul, and Dan Coffey

Planning Board: 5 yr. term to expire 12/31/2028.

- Travis Folsom, Ted Shina, Glenna Washburn

Landfill Advisory Board: 5 yr. term to expire 12/31/2028.

- Peter Dufour

BACTS Advisory Board: 2 yr. term to expire 12/31/2025.

- Sara Devlin

RPC (Reg. Planning Comm.) Advisory Committee: 2 yr. term to expire 12/31/2025.

- EJ Roach and David Russell

Old Town Development LLC.: 3 yr. term to expire 12/31/2026.

- Timothy Folster, Jake Ward, Bruce Segee, and Jeff Letourneau

VIII. Public Hearings and Second Reading of Ordinances

IX. Old Business

X. New Business

1. The Council will consider City Manager, Bill Mayo's proposal to hire a qualified Academy graduate and pay the Maine Criminal Justice Academy BLETP reimbursement cost of \$45,000.00.

Suggested motion: Resolved, the Old Town City Council hereby approves the request from City Manager, Bill Mayo to hire a qualified Academy graduate, and pay the Maine Criminal Justice Academy BLETP reimbursement cost of \$45,000.00. (Information email attached)

(Councilor Wight)

2. The Council will consider approval of a Beer Garden provided by Pepper's Landing for the City of Old Town's Fire and Ice Event to be held January 19th and 20th.

Suggested motion: The City Council hereby approves a Beer Garden to be provided by Pepper's Landing for the City of Old Town's Fire and Ice Event held on January 19th and 20th. Pepper's Landing will get all necessary permits and licensing needed from the State of Maine. Furthermore, City of Old Town will hire Private security for both evenings.

(Councilor Folster)

3. The City Council will consider going into Executive Session for the purpose of discussing a Personnel matter.

Suggested motion: Resolved, the Old Town City Council hereby approves going into Executive Session pursuant to MRSA Title 405, Section (6)(A) for the purpose of discussing a Personnel matter.

(Councilor McLeod)

Motion to Adjourn:

From: Lee L. Miller <lmiller@oldtownpd.org>
Sent: Tuesday, December 19, 2023 5:21 AM
To: Bill Mayo <bmayo@old-town.org>; Travis Roy <TRoy@old-town.org>
Subject: Academy grad that has applied

Good morning, I spoke to Travis yesterday about an academy grad that has applied. He works for Winslow PD but lives in Orono right now. We plan doing interviews on Thursday, if we plan to go with him his buy out would be 45,833.00.

I did some numbers, and this is what it would cost us hiring new hire over hiring new academy graduate

$\$29.99 + \$9.63 \text{ (benefits)} \times 40 = \$1584.80 \times 24 \text{ weeks before July 1}^{\text{st}} = \$38,035.20$
 $\$30.89 + \$9.92 \text{ (benefits)} \times 40 = \$1632.40 \times 7 \text{ weeks before academy} = \$11,426.80$
 $\$30.89 + \$9.92 \text{ (benefits)} \times 40 = \$1632.40 \times 18 \text{ weeks academy} = \$29,383.20$
Total: 78,845.20

This does not include any costs for any overtime for the open position in the schedule this could be one or two shifts a week. Plus, just the moral of having another person that can work within 6 to 8 weeks, is a huge benefit for the police officers.

It also saves about \$3000.00 to send to the academy plus about \$2000.00 in equipment and uniforms just for the academy.

To compare we just spent around 31,696.00 on Ian waiting for him to go to the academy and he then resigned before even going to the academy.

Once we do interviews on Thursday, I can let you know if that is who the interview panel picks and if I get the ok, I can get him a conditional offer

Also on some awesome news, Bryce Richards passed his PT test yesterday and should be able to go to the academy in January.

Thanks,
Lee



Lee Miller | Deputy Chief of Police

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